

2 weeks
2-4 hours per week

Faith-Driven Strategy (FDS)

The Faith-Driven Strategy program is a rigorous 4-week online course designed specifically for church management teams including but not limited to ministry leaders, operations directors, executive pastors, and lay leaders, who are ready to align their day-to-day decisions with their church's overarching spiritual mission. Drawing on three decades of experience with the Decalogue Management Methodology™ and the foundational works of Deming, Goldratt, and the systemic management tradition, this program equips you to transform your church from a collection of siloed ministries into one cohesive body working toward a shared goal: making disciples.

"The body is a unit, though it is composed of many parts—and though all its parts are many, they form one body. So it is with Christ."
— 1 Corinthians 12:12



"For over 30 years, we have watched organizations transform when leaders learn to see the system. The church, of all institutions, should understand this—because it was designed as one body, not a collection of silos. This program gives you the tools to lead that way."

Domenico Lepore

Co-author, Deming and Goldratt: The Theory of Constraints and the System of Profound Knowledge

Topics Covered

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| 1 | The Church as a System
Learn to see your church as one interconnected body rather than a collection of siloed ministries. Understand how every part affects the whole and where the real constraints to your mission lie. | 2 | Defining Your True Goal
Articulate spiritual maturity as your church's definition of "value." Move beyond activity metrics to clarity about what actually constitutes a mature disciple in your context. |
| 3 | Strategic Alignment
Design processes that consistently produce disciple-making outcomes. Align all ministries—worship, youth, small groups, outreach—around a shared goal rather than competing for resources | 4 | The Conflict Cloud Tool
Diagnose the core tensions blocking your church's effectiveness. Reveal the hidden mental models that create conflict between ministries and find breakthrough "injections" that serve the whole body. |
| 5 | Leading the Human System
Build trust and release the gifts of your staff and volunteers. Understand that most "people problems" are actually system problems requiring structural solutions, not just appeals for more effort. | 6 | The Human Constraint
Identify the mental models—your own and others'—that limit what your church can achieve. Learn to surface and transform the assumptions that keep you stuck in ineffective patterns. |
| 7 | Quality, Involvement, Flow
Create the conditions where disciple-making happens naturally. Design systems where quality emerges, people are genuinely engaged, and ministry flows without constant heroic effort. | 8 | Your Faith-Driven Strategic Blueprint
Build a complete 12-24 month strategic plan using all the Decalogue tools. Leave with clear "Day 1" actions, implementation timelines, and metrics for tracking spiritual impact. |

Who Should Attend

This program is built for leaders who carry responsibility for shaping and executing strategy in their organizations.

1. **Executive Pastors** Those responsible for the day-to-day operations and strategic alignment of the church
2. **Ministry Leaders** Leaders of worship, children's, youth, small groups, missions, and other ministries
3. **Lay Leadership Teams** Elders, deacons, board members, and key volunteers shaping church direction
4. **Executive Pastors and Administrators** Those managing daily operations and resource allocation
5. **Denominational Leaders** Those overseeing multiple congregations or church plants
6. **Anyone** with responsibility for stewarding church resources and aligning ministries toward a common goal

Why This Program Matters for the Church in East Africa

Churches across Kenya and East Africa are growing—but growth without strategy creates chaos:

- **Siloed ministries** compete for resources and attention, fragmenting the body
- **Well-intentioned programs** run on autopilot long after they've stopped producing fruit
- **Volunteers burn out** because they're placed in roles that don't fit their gifts
- **Staff teams** are exhausted by conflict that no one knows how to resolve
- **Churches measure activity** (attendance, offerings) but cannot measure spiritual maturity
- **Resources are wasted** on programs that don't actually make disciples

The Faith-Driven Strategy program offers something different: a way to see your church as one interconnected system, design processes that consistently produce disciples, and lead your people in ways that release their gifts and build trust.

For church leaders who want to be faithful stewards of their God-given mission, this approach is not optional—it is essential.

The GSE Advantage: Why This Program is Different

Focused on seeing the leadership as an interconnected system of processes.

Traditional Church Management	The GSE Faith-Driven Approach
Ministries operate in silos, competing for resources and attention	Sees the church as one interconnected system —every ministry affects and is affected by every other
Strategic planning is an annual event disconnected from daily operations	Strategy becomes a continuous practice —decisions are constantly aligned with the overarching goal
"Success" is measured by attendance, offerings, and program numbers	Value is defined as spiritual maturity —metrics track progress toward making disciples
Conflict between ministries is managed or smoothed over	Conflict is seen as vital data —revealing constraints and misalignments in the system
Leaders focus on running programs they inherited	Leaders focus on designing systems —creating processes that produce disciple-making outcomes

Your Learning Journey: 4 Weeks to a Cohesive, High-Impact Church

You will progress through four interconnected modules, each building on the last. Every week combines conceptual frameworks from the Decalogue tradition with practical application to your church's real-world challenges.

Week 1: The Church as a System—Seeing the Body in Motion

Core Question: *What is your church's true goal, and how do all your ministries work together (or against each other) to achieve it?*

This week establishes the foundational lens: your church is not a collection of independent programs but one interconnected body. Using insights from Deming and Goldratt, you'll learn to see your church as a system and identify where the real constraints to your mission lie.

Weekly Topics & Key Takeaways:

	Topic	Key Integrated Case Study	Key Takeaways
1	The Church's True Goal: Defining Value as Spiritual Maturity	Nairobi Community Church Case: A growing urban church in Nairobi has multiple thriving ministries—worship, youth, children's, small groups, outreach. But the pastoral team realizes they cannot articulate how all these activities actually produce mature disciples. Attendance is up, but spiritual depth is not.	<ol style="list-style-type: none"> 1. Just as the Decalogue teaches that value must be defined, a church must define its true goal. 2. For a church, "value" is spiritual maturity, disciples who know, love, and serve God. 3. All activities must be evaluated by their contribution to this goal, not by their own metrics.
2	Seeing the System: How	Regional Church Example: A large church in Mombasa has a worship team focused on musical	<ol style="list-style-type: none"> 1. Deming taught that most problems are system problems, not people problems.

	Silos Undermine the Mission	excellence, a youth ministry running its own events, and a small groups program meeting in homes. They share a building and a budget but not a strategy. Members are exhausted; impact is fragmented.	2. Silos are not just inefficient—they actively work against the church's unity. 3. From From Silos to Network: the church must function as a network, not a hierarchy of competing departments.
3	The Conflict Cloud: Diagnosing Your Church's Core Tension	Resource Allocation Dilemma: A church in Kisumu must decide whether to invest its limited resources in a new children's facility or expand its outreach to a nearby informal settlement. The children's pastor and outreach pastor are in conflict, each convinced their ministry is most important.	1. Surface-level conflict ("my ministry needs this more") masks deeper tensions about the church's true priorities. 2. The Conflict Cloud process reveals the underlying mental models creating the deadlock. 3. A clearly defined conflict points directly to the solution—an "injection" that serves the whole body, not just one part.

	Week 1 Deliverables	Key Activities
1	Diagnose Your Church's System: Using the Conflict Cloud and systems thinking tools, analyze your church's current state. Submit:	1. A clear statement of your church's true goal (spiritual maturity) 2. A map of your key ministries and how they interact (or fail to) 3. The undesirable effects you are observing (fragmentation, competition, burnout) 4. The core conflict you believe is blocking alignment
2	Required Reading & Resources	1. "Understanding organizations as systems" (Deming and Goldratt: The Theory of Constraints and the System of Profound Knowledge — Oded Cohen & Domenico Lepore) 2. "Why Siloed Thinking Fails Modern Organizations" (From Silos to Network: A New Kind of Science for Management — Angela Montgomery) 3. Decalogue Methodology™ Guide to the Conflict Cloud 4. Case Study: "One Body, Many Parts: Diagnosing a Nairobi Church's Core Tension"

Week 2: Strategic Alignment—Designing Systems That Produce Disciples

Core Question: *How do you design church systems that consistently produce spiritual maturity, not just activity?*

Building on your systemic diagnosis, this week focuses on the practical work of strategic alignment. Drawing on Moving the Chains and insights from Decalogue's Developing Strategic Thinking and Action, you'll learn to design processes that turn your church's goal into daily reality.

Weekly Topics & Key Takeaways:

	Topic	Key Integrated Case Study	Key Takeaways
1	From Programs to Processes: Designing for Outcomes	Nairobi Chapel Case: A historic Nairobi church runs dozens of programs—Bible studies, prayer meetings, conferences, service projects. But when asked what a typical member experiences in their first year, the leadership cannot describe the journey. There is no intentional pathway to discipleship.	1. Programs are activities; processes are designed systems that produce outcomes. 2. Moving the Chains teaches that flow happens when work is designed, not just inherited. 3. A disciple-making process answers: what does every member experience, in what sequence, to grow in maturity?
2	Identifying Leverage Points: Where Small Changes Create Big Impact	Youth Ministry Example: A church in Thika has a struggling youth ministry. The youth pastor wants more budget and more volunteers. But analysis reveals the real constraint is not resources—it's that youth feel disconnected from the larger church and see no future after youth group.	1. The Theory of Constraints teaches: identify the constraint, then decide how to exploit it. 2. Adding resources to a broken process just creates a bigger broken process. 3. The leverage point might be integrating youth into the whole church, not building a bigger youth silo.
3	The Future Reality Tree: Mapping Your Disciple-Making Pathway	New Member Journey: A church in Eldoret wants to redesign its new member process. Currently, newcomers attend a class, maybe join a small group, and then... nothing intentional. The church loses most within six months.	1. The Future Reality Tree maps the logical consequences of your proposed process. 2. Before implementing, you can see whether your design actually produces the outcomes you want. 3. A clear picture of the future you're creating helps your team see what you see and commit to the journey.

	Week 2 Deliverables	Key Activities
1	Design Your Disciple-Making Process: For a key area of your church (new members, youth, small groups, etc.):	1. Map the current process (what actually happens) 2. Identify the key constraint limiting effectiveness 3. Design a new process using the Future Reality Tree 4. Show how this process will produce measurable progress toward spiritual maturity

2	Required Reading & Resources	<ol style="list-style-type: none"> 1. "Designing systems that engage people" (Quality, Involvement, Flow — Domenico Lepore) 2. "Designing flow and identifying constraints" (Moving the Chains: An Operational Solution for Embracing Complexity in the Digital Age — Domenico Lepore) 3. Decalogue Methodology™ Guide to the Future Reality Tree 4. Case Study: "Designing a Disciple-Making Pathway for a Kenyan Church"
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"The Faith-Driven Strategy Program gave our leadership team a common language and a shared framework for decision-making. We no longer argue about whose ministry is more important—we ask what serves the whole body and advances our mission of making disciples. It has been transformative."

Pastor Samuel Omondi
Nairobi, LSC Alumna 2025

Week 3: Leading the Human System—Building Trust, Managing Conflict, Developing Leaders

Core Question: *How do you lead the people in your church system—staff, volunteers, members—in ways that build trust and release gifts?*

Effective systemic management requires effective leaders. Drawing on The Human Constraint, and Sechel, this week equips you to lead the human side of your church system with wisdom and grace.

Weekly Topics & Key Takeaways:

	Topic	Key Integrated Case Study	Key Takeaways
1	The Human Constraint: Mental Models That Limit Church Leaders	Pastoral Team Case: A church leadership team in Nakuru is stuck. The lead pastor believes "if I want it done right, I have to do it myself." The team feels untrusted and underutilized. Talented lay leaders are leaving.	<ol style="list-style-type: none"> 1. The Human Constraint teaches that the leader's own mental models often create the limits of what's possible. 2. "If I want it done right, I have to do it myself" is a mental model that guarantees burnout and underdevelopment. 3. Self-awareness is not indulgence—it is the foundation of all effective leadership.
2	Building Trust in Networks, Not Hierarchies	Volunteer Engagement Example: A church in Mombasa struggles to retain volunteers. They recruit urgently, place people wherever there's a need, and wonder why they don't stay.	<ol style="list-style-type: none"> 1. Trust in a network is different from trust in a hierarchy—it's built on clarity, not control. 2. From Sechel: the right language creates clarity and alignment. 3. People commit when they see how their unique gifts connect to the church's mission.
3	Managing Conflict as Data About the System	Worship vs. Teaching Tension: A church's worship leader and teaching pastor are in ongoing tension. The worship leader feels music is treated as "pre-show"; the teaching pastor feels worship goes too long. The conflict is draining the staff.	<ol style="list-style-type: none"> 1. Conflict is not a sign of failure—it's data about constraints in the system. 2. What looks like a personality conflict is almost always a system problem. 3. The "negative branch" tool helps you anticipate why people might resist before you act.

	Week 2 Deliverables	Key Activities
1	Develop Your Human System Plan: For your church context:	<ol style="list-style-type: none"> 1. Identify one mental model that may be constraining your leadership 2. Map your volunteer/leader development process 3. Identify a current conflict and analyze it as system data 4. Create a plan for building trust and releasing gifts in your team
2	Required Reading & Resources	<ol style="list-style-type: none"> 1. "Mental models and leadership" (The Human Constraint — Angela Montgomery) 2. "Communication and alignment" (Sechel: Logic, Language and Tools to Manage Any Organization as a Network — Angela Montgomery & Domenico Lepore) 3. Decalogue Methodology™ Guide to the Negative Branch 4. Case Study: "Leading Volunteers as a Network, Not a Hierarchy"

Week 4: Quality, Involvement, Flow—Building a Sustainable, High-Impact Church

Core Question: *How do you create the conditions for sustainable excellence where quality emerges naturally, people are genuinely involved, and ministry flows smoothly?*

The final week synthesizes everything into a coherent church strategy. Drawing on Quality, Involvement, Flow: The Systemic Organization, you'll learn to create a church where disciple-making happens naturally because the system is designed for it.

Weekly Topics & Key Takeaways:

	Topic	Key Integrated Case Study	Key Takeaways
1	Quality Cannot Be Inspected In	Church Program Review: A church reviews all its programs annually, cutting some, adding others. But the same problems recur. They keep inspecting outcomes without changing the system that produces them.	<ol style="list-style-type: none"> 1. Quality, Involvement, Flow teaches that these three elements are inseparable. 2. Quality cannot be added after the fact—it must be built into the system. 3. Your job as leader is to create the conditions, not to force the outcomes.
2	Involvement: When People Own the Mission	Membership Decline Example: A church with declining engagement tries more announcements, more appeals, more guilt. Nothing works. Members feel like consumers, not owners.	<ol style="list-style-type: none"> 1. Involvement is not about getting people to do more—it's about them owning the mission. 2. From From Silos to Network: when people see their role in the whole, they commit. 3. The Prerequisite Tree helps you identify every obstacle between your current reality and genuine involvement.
3	Flow: Removing Obstacles to Ministry	Administrative Bottlenecks: A church's staff spends hours on manual processes—scheduling volunteers, tracking attendance, managing facilities—that could be streamlined. They have no time for the ministry they were called to.	<ol style="list-style-type: none"> 1. Flow happens when work moves smoothly from start to finish. 2. The Transition Tree sequences the specific actions required to remove obstacles. 3. From Moving the Chains: removing constraints in your processes frees people for your mission.
4	Your Faith-Driven Strategic Blueprint	Synthesis Session: Using all the tools from the program, you will create your church's strategic blueprint for the next 12-24 months.	<ol style="list-style-type: none"> 1. Your blueprint integrates: your systemic diagnosis, your disciple-making process design, your human system plan, and your quality/involvement/flow goals. 2. The blueprint is not static—it is a living document you will evolve. 3. The first 90 days after the program are critical—you will leave with clear "Day 1" actions.

	Week 2 Deliverables	Key Activities
1	Complete Your Faith-Driven Strategic Blueprint: Submit a comprehensive strategic plan for your church, including:	<ol style="list-style-type: none"> 1. Your church's true goal (spiritual maturity) and how you will measure progress 2. Your systemic diagnosis (Conflict Cloud analysis) 3. Your key disciple-making process designs (Future Reality Trees) 4. Your human system plan (leadership development, volunteer engagement) 5. Your quality, involvement, and flow goals 6. Key obstacles and how you will overcome them (Prerequisite Tree) 7. Key actions and sequence (Transition Tree) 8. First 90-day implementation calendar 9. Metrics for tracking impact
2	Required Reading & Resources	<ol style="list-style-type: none"> 1. "Implementation frameworks" (Moving the Chains — Domenico Lepore) 2. "Measuring Spiritual Flow" (Quality, Involvement, Flow — Angela Montgomery & Domenico Lepore) 3. "The sustainable organizations" (From Silos to Network — Angela Montgomery) 4. Decalogue Methodology™ Guide to the Prerequisite Tree and Transition Tree 5. Template: Faith-Driven Strategic Blueprint

Tangible Outputs

By the end of this program, you will have:

1. A complete **Faith-Driven Strategic Blueprint** for your church's next 12-24 months
2. **A portfolio of Decalogue tools** (Conflict Cloud, Future Reality Tree, Prerequisite Tree, Transition Tree, Negative Branch, Unrefusable Offer) adapted for church context
3. **A disciple-making process design** for a key area of your church
4. **A human system plan** for developing leaders and engaging volunteers
5. **A network of peers** facing similar challenges across East Africa
6. **Certificate of Completion** from the Graduate School of Entrepreneurs



Learning Methods

This program is designed for busy church leaders. Each week combines:

	Method	Description
1	Interactive Video Lectures	Short, focused videos introducing key concepts with real-world examples from East African churches
2	Case Study Analysis	Rich cases drawn from Kenyan and regional faith-based organizations, analyzed through Decalogue frameworks
3	Self-Assessment Diagnostics	Tools to understand your mental models, leadership assumptions, and development areas
4	Weekly Mentor Huddles	Live small-group sessions with experienced practitioners to workshop your specific challenges
5	Peer Learning Circles	Small group discussions with fellow church leaders facing similar challenges
6	Personal Reflection	Structured time to integrate learning and connect it to your unique context
7	Practical Application	Each week's deliverable builds toward your final Faith-Driven Strategic Blueprint

What You'll Take Away

Core Capabilities

	Capability	You Will Be Able To...
1	Systemic Church Diagnosis	See your church as an interconnected system and identify the real constraints to your mission
2	Strategic Alignment	Design processes that consistently produce spiritual maturity, not just activity
3	Human System Leadership	Build trust, manage conflict as data, and release the gifts of your people
4	Quality, Involvement, Flow	Create the conditions where disciple-making happens naturally
5	Sustained Impact	Establish metrics and practices for ongoing strategic renewal

Learning Requirements & Assessment

To earn the Certificate in Faith-Driven Strategic, you must:

1. Complete all module work by stated deadlines
2. Actively participate in course discussions, reflections, and mentor huddles
3. Complete all weekly deliverables
4. Submit a passing **Faith-Driven Strategic Blueprint Action Plan** that demonstrates application of Decalogue tools to your church context

The GSE Leading Systemic Change Program Key Facilitators

Your learning journey will be guided by world-leading practitioners of the Decalogue Management Methodology™, bringing decades of experience across continents and sectors.



[Domenico Lepore](#)

Domenico Lepore is a physicist, management thinker, and co-creator of the Decalogue Management Methodology™. For over 30 years, he has worked with organizations across Europe, North America, and Africa to embed systemic thinking into daily practice. His books, including *Moving the Chains and Sechel*, have transformed how leaders understand complexity and constraint. A former student and collaborator of Dr. W. Edwards Deming, Domenico brings unparalleled depth to the question of what it means to develop and execute strategy in complex systems.

Co-creator of the Decalogue Management Methodology™



[Angela Montgomery](#)

Co-creator of the Decalogue Management Methodology™
Angela Montgomery is a cognitive scientist, organizational consultant, and author who has spent three decades helping leaders build organizations that function as networks rather than hierarchies. Her work integrates insights from cognitive science, complexity theory, and the Theory of Constraints into practical tools for daily leadership. Angela's books, including *The Human Constraint* and *From Silos to Network*, are studied by leaders around the world who seek to build organizations that are both effective and humane. Her particular focus on the "human constraint"—the mental models that limit what we can see and do—is central to this program's approach.

Co-creator of the Decalogue Management Methodology™



[Giovanni Siepe](#)

Dr. Giovanni Siepe is a management consultant and practitioner of the Decalogue Management Methodology™ with extensive experience across Europe and Africa. He specializes in helping leadership teams apply systemic thinking to strategy execution, organizational design, and performance improvement. Giovanni brings a pragmatic, results-oriented approach to leadership development, grounded in decades of hands-on consulting experience.

Co-creator of the Decalogue Management Methodology™



[Hannah Adari](#)

Hannah Adari is an organizational development consultant with deep experience in church and non-profit leadership across East Africa. She has served in leadership roles in both local churches and faith-based NGOs, giving her a unique perspective on the challenges of aligning diverse ministries toward a common mission. Hannah's expertise in team development, conflict resolution, and volunteer engagement brings practical wisdom to this program. She is known for her ability to create safe, generative spaces where church leaders can be honest about their challenges and discover new possibilities together.

Senior Decalogue Management Methodology™ Practitioner



[Josiah Oduor](#)

Josiah Oduor brings over 15 years of experience in church leadership and organizational development across East Africa. As a former executive pastor of a large Nairobi church, Josiah has lived the challenges this program addresses—siloed ministries, volunteer burnout, and the difficulty of aligning diverse programs toward a single mission. He holds advanced degrees in theology and organizational leadership and has trained hundreds of church leaders across Kenya, Uganda, and Tanzania. Josiah's passion is helping church leaders move from simply running programs to strategically designing systems that produce mature disciples.

Senior Decalogue Management Methodology™ Practitioner

The GSE Experience

Beyond the Classroom

Your journey with GSE does not end after four weeks. When you join the Faith-Driven Strategy Program, you become part of something larger—a community of church leaders committed to building churches that are both faithful and effective.

What you can expect:

- 1 **Deep personal engagement:** Small cohort sizes ensure that every participant receives individualized attention and feedback in a supportive environment.
- 2 **Practical tools you use immediately:** Every concept is paired with a tool you can apply to your real challenges, starting Day 1.
- 3 **Peer learning that lasts:** The connections you build with fellow church leaders facing similar challenges become a lasting network of support and collaboration.
- 4 **Faculty accessibility:** Our faculty are not distant experts—they are practitioners who engage directly with your questions and challenges.

A Supportive Environment

We understand that church leadership requires more than just content—it requires a container where you can be vulnerable, ask honest questions, and explore your doubts without judgment.

The Faith-Driven Strategy Program is designed to provide that container: small groups, skilled facilitators, and a cohort of church leaders who will become your trusted peers.

A Global Network: The Decalogue Network

When you complete this program, you gain access to the Decalogue Network—a global community of leaders, practitioners, and organizations committed to systemic management.

The network includes:

1. **Practitioners across five continents** who apply Decalogue tools in diverse contexts
2. **Ongoing learning opportunities** including advanced programs, workshops, and peer gatherings
3. **Access to new research and tools** as they are developed
4. **A community of support** when you face your toughest strategic challenges
5. **Connections** to church leaders around the world facing similar journeys

Leaders in the Decalogue Network include CEOs of multinational corporations, founders of high-growth startups, public sector leaders, social entrepreneurs and increasingly, church and faith-based leaders who recognize that systemic thinking is essential to faithful stewardship.



Next Steps

When you complete the Women In Transformative Leadership Program, you gain access to the Decalogue Network—a global community of leaders, practitioners, and organizations committed to systemic management.

For Individuals

If you are ready to transform your leadership and join a community of women leaders committed to making a difference, we invite you to apply.

- Prepare your application including a brief personal statement about your leadership journey and what you hope to achieve
- Submit your application by the deadline
- Join an information session (optional) to meet faculty, hear from alumnae, and ask questions
- Complete your enrollment and begin your pre-program preparation, including access to pre-reading and self-assessment tools



"Our church board was stuck in the same debates for two years. After this program, we were able to diagnose the real conflict underneath our arguments. We didn't just find a compromise, we found a solution that actually met everyone's core needs. It felt like a miracle, but it was just good systemic thinking."

Elder Grace Mwangi,
Mombasa Alumnus 2025

For Organisations

Evidence indicates that churches with aligned, systemic leadership significantly outperform their peers in every measure of health and growth. The LSC program is an effective way to invest in your church's future.

- Volume booking discounts available
- Custom programs tailored to your specific context
- In-house options for leadership teams
- Measurable impact on your effectiveness

CONTACT US

Programmes for Organisations

Develop Your Church's Leadership Capacity

Evidence indicates that churches with aligned, systemic leadership significantly outperform their peers in every measure of health and growth. The Leading Systemic Change program is an effective way to invest in your church's future.

Our bespoke solutions include:

1. **Volume booking discounts** available for multiple participants from the same church or denomination
2. **Custom programs** tailored to your specific denominational context
3. **In-house options** for church boards and leadership teams
4. **Measurable impact** on your church's effectiveness and unity

For more information about bespoke solutions for your church or organization, please contact: africa@crystalperk.com



Bespoke Business Solutions: Custom Programs for Your Organization's Unique Strategic Context

Every organization faces unique strategic challenges. We integrate a range of components into a bespoke and powerful learning experience to deliver your desired outcomes.

Our bespoke solutions include:

1. **Customized curriculum** addressing your organization's specific strategic challenges
2. **Industry-specific case studies** drawn from your sector
3. **In-person or blended delivery** options
4. **Leadership team alignment** sessions
5. **Ongoing coaching and support** for participants as they execute strategic initiatives

We have collaborated on executive education solutions for organizations across Africa, including:

- Financial services institutions
- Manufacturing and agribusiness companies
- Technology and fintech firms
- Professional services organizations
- Public sector agencies
- Non-governmental organizations
- Family businesses preparing for next-generation leadership

Learn in a way that suits your organization. Whether you prefer short or intensive programs, interactive workshops or online modules, we provide a variety of options to suit your needs and can adapt any of our programs accordingly.

For more information about bespoke solutions for your organization, please contact: africa@crystalperk.com